



PAID PARENTAL LEAVE ACT 2010

Latest advice from Department of Commerce



The Commonwealth Parliament has passed the *Paid Parental Leave Act 2010*. The Act will introduce a national paid parental leave scheme which will apply to all employees in Western Australia

An eligible employee will be entitled to payment of the national minimum wage (currently \$15.00 per hour) for a period of 18 weeks for babies born or adopted on or after 1 January 2011. This entitlement will apply in addition to any paid parental leave entitlements under an award, agreement or contract of employment.

The paid parental leave scheme will be fully funded by the Commonwealth Government. Employers are required to participate in the scheme from 1 July 2011.

The scheme aims to be cost neutral for employers.

Employers will act as paymasters and provide paid parental leave payments to eligible employees, with the Commonwealth Government paying employers in advance.

More information is available from the Commonwealth Family Assistance Office website www.familyassist.gov.au

For further information on anything you have read in this bulletin, please contact the Workwise Office nearest you for assistance and a booking will be made for you

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