



28th June 2011 | A: 16 Wexford Lane, BUNBURY WA 6230 | T: (08) 9792 4451 | F: (08) 9721 6208

Hi Friend!

After School Shifts and Paid Parental Leave

From 1st July 2011

After School Shifts

The decision by Fair Work Australia to allow 90-minute after school shifts in retail is operative. The Shop Distributive Allied Union (SDA) is appealing the ruling and has sought to have it stayed in the interim.

Paid Parental Leave

It will be up to employers from Friday 1st July to forward to employees the payments due under the Federal Government's paid parental leave scheme - the 'paymaster' provision that employer groups and the Coalition fought against.

The Government has set up a tool kit to assist employers which can be accessed via the Centrelink website.

The provisions of the Federal Government's 'paid parental leave' do not affect existing 'unpaid parental leave' provisions and policy for business. Eligible employees are still entitled to 12 months unpaid maternity (parental) leave.

Best Regards

The Workwise Team

Part of Workwise's 'Best Practice Model' includes the necessity of having documentation in place and utilised.

Did you receive your mail out on the following:

Time and Wages Compliance Audits

Are you confident that your payroll practices are compliant and in line with the applicable Modern or State Awards??

Employment Documentation

Workwise consider it essential that your business has clearly a written and compliant employment agreement with all staff which stipulates your employment arrangements and provides you with protections in relation to confidentiality and restraint of trade - to name but two areas.

Policy and Procedures

From a risk management perspective we encourage you to take a pro-active step and reassure yourself that there are no non compliant or discriminatory practices within your business.



Time is running out -have you renewed your membership???



Have you forgotten to advise us of any changes - please let us know by emailing clientliaison@workwiseby.com.au so that we can update our records.

Seminar's

Topic : The Model 'Work Health & Safety Act' (WHS)

Where: Small Business Centre

177 Spencer Street Bunbury

When: Wednesday 6th July 2011 - 6pm start

Please call [The Small Business Centre on 9791 2666](tel:97912666) for further details

Topic: The Model 'Work Health & Safety Act' (WHS)

Where: Bunbury Chamber of Commerce & Industries

Stirling Street Bunbury

When: Friday 29th July 2011 - 12 noon Lunch box

Please call [The Bunbury Chamber of Commerce on 9791 2292](tel:97912292) for further details

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