



29th March 2011 | A: 16 Wexford Lane, BUNBURY WA 6230 | T: (08) 9792 4451 | F: (08) 9721 6208

Hi Friend!

Employee Issues?

It's a truism in business that one difficult employee can make your life and that of your staff a misery. Not just the time impact in having to manage their particular issue(s) but the additional potential impacts on productivity, team morale and workplace environment etc.

Too often employers recruit people who - whilst they may have the qualifications and experience - simply don't 'fit' with the culture of the Organisation in which they work.

Sadly very few employers fully utilise the 'probationary period' to critically look at the attitudes and personality of their new employees. We talk about work performance but evaluation goes deeper than the simple ability to perform a work task to a required standard.

At both Workwise and Wexford Recruitment Solutions we regularly encounter employers with a litany of concerns and misgivings about current or recent employees, often these are attitudinal /behavioural and not related to poor work performance per se.

Many of these issues started with the employer failing to really come to grips with the 'type' of employee they are looking for. They understand the job requirements but they don't look beyond this to the emotional intelligence needed to work positively within their own workplaces and the attitudes and values the employee brings with them.

Whilst filling the position to get the work done is a priority there can be a very heavy price to pay when trying to remove dysfunctional employees and redressing negative impacts on your business's reputation and integrity.

Get 'the drum' on how you can improve your workplace practice - and may be restore your sanity! - by giving Karina at Wexford Recruitment Solutions a call on 9721 4490, or alternatively book yourself a place for Thursday's 'Chamber Lunchbox' and benefit from some 'real life' experiences.



If you have any questions in relation to this article please call our office on 9792 4451 to discuss.

Best Regards,
The Workwise Team

THIRD QUARTER SPECIAL OFFER



Occupational Health and Safety Risk Snapshot. See our website for all the details, but you'll need to be quick. Book your Snapshot before the end of the quarter and save almost \$100.00 off the usual price. See the [Special Offers](#) page at www.workwiseby.com.au for all the details.

Add Us To Your Address Book

To help ensure that you receive all email messages consistently in your inbox with images displayed, please add this address to your address book or contacts list:

admin@workwiseby.com.au



Have Any Questions?

Don't hesitate to hit the reply button to any of the messages you receive.



Have A Topic Idea?

I'd love to hear it! Just reply any time and let me know what topics you'd like to know more about.



If you can't view this emailer, please click [here](#).
Alternatively, please copy the URL into your browser to view this email:
http://www.workwiseby.com.au/index.php?option=com_nspiro&layout=newsletterview&nid=9

clientliaison@workwiseby.com.au
[Click Here to Unsubscribe](#)

or copy this to your address bar:

http://www.workwiseby.com.au/index.php?option=com_nspiro&layout=confirmunsub&u=932f1c214a54c1aa209979e64e4ff969

eNewsletter designed by web&printHUB www.webandprinthub.com.au
Copyright © Workwise Advisory Services
