



13th July 2011

A: 16 Wesley Business Centre, 4 Stirling Street, BUNBURY WA 6230 | T: (08) 9792 4451 | F: (08) 9721 6208

Hi Friend!

## Bunbury Worker Back-paid almost \$19,000

This latest update from the Office of the Fair Work Ombudsman demonstrates that they are very active in our area.

*An office manager at Bunbury in SouthWest regional WA has been back-paid almost \$19,000 following recent intervention by the Fair Work Ombudsman.*

*Fair Work Ombudsman Nicholas Wilson revealed details of the underpayment during a visit to Bunbury today with the agency's Executive Director of regional services and targeting, Steve Ronson.*

*Mr Wilson says the underpaid Bunbury worker was not paid for time worked or annual leave entitlements when employment was terminated.*

*'After one of our Inspectors contacted the business and explained its obligations, the employee in question s promptly reimbursed all money owed' he said.*

*'We acknowledge that inadvertent breaches of workplace laws do occur, so our preference is always to work with employers to educate them and help them voluntarily rectify any non-compliance issues we identify.*

These matters again emphasise the importance of keeping your knowledge up to date and being able to rely on comprehensive operational Policy and Procedure within the workplace in maintaining compliant systems of work.

Best Regards

The Workwise Team

## Map Where you are at on our 'Best Practice Model'.

By now you should have received information about the first three stages of the model.

### 1. Time and Wages Compliance Audits

Are you confident that your payroll practices are compliant and in line with the applicable Modern or State Awards??

### 2. Employment Documentation

Do you have a clearly written and compliant employment agreement which stipulates your employment arrangements and provides you with protections in relation to confidentiality and restraint of trade - to name but two areas.

### 3. Policy and Procedures

From a risk management perspective we encourage you to take a pro-active step and reassure yourself that there are no non compliant or discriminatory practices within your business.

---



Time is running out -have you renewed your membership???

---



Have you forgotten to advise us of any changes - please let us know by emailing [clientliaison@workwiseby.com.au](mailto:clientliaison@workwiseby.com.au) so that we can update our records.

---

## Seminar's

Bunbury

## Due to Popular Demand - 2nd seminar

Topic : The Model 'Work Health & Safety Act' (WHS)

Where: Small Business Centre

177 Spencer Street Bunbury

When: Wednesday 13th July 2011 - 6pm start

Please call The Small Business Centre on 9791 2666 for further details

Topic: The Model 'Work Health & Safety Act' (WHS)

Where: Bunbury Chamber of Commerce & Industries

**Stirling Street Bunbury**

**When: Friday 29th July 2011 - 12 noon Lunch box**

**Please call The Bunbury Chamber of Commerce on 9791 2292 for further details**

**Albany**

**Topic: Fair Work Act & 'Work Health & Safety' (WHS)**

**Where: The Stirling Club**

**14 Stirling Terrace**

**Albany**

**When: Friday 15th July 2011 - 7am registration**

**Please call The Albany Chamber of Commerce on 9842 2577 for further details**

If you can't view this emailer, please click [here](#).

*Alternatively, please copy the URL into your browser to view this email:*

[http://www.workwiseby.com.au/index.php?option=com\\_nspro&layout=newsletterview&nid=20](http://www.workwiseby.com.au/index.php?option=com_nspro&layout=newsletterview&nid=20)

[clientliaison@workwiseby.com.au](mailto:clientliaison@workwiseby.com.au)

[Click Here to Unsubscribe](#)

or copy this to your address bar:

[http://www.workwiseby.com.au/index.php?option=com\\_nspro&layout=confirmunsubscribe&u=932f1c214a54c1aa209979e64e4ff969](http://www.workwiseby.com.au/index.php?option=com_nspro&layout=confirmunsubscribe&u=932f1c214a54c1aa209979e64e4ff969)

eNewsletter designed by web&printHUB [www.webandprinthub.com.au](http://www.webandprinthub.com.au)

Copyright © Workwise Advisory Services